

Britvic 2022 Sustainability Performance Datasheet

This datasheet provides an overview of Britvic's sustainability performance under the of our Healthier People, Healthier Planet sustainability strategy. All KPIs refer to Group-wide operations unless otherwise stated. Metrics marked by a obelus symbol (†) have been independently assured by Ernst & Young LLP for 2022. Ernst & Young's Assurance Statement and Britvic's Basis of Reporting document, which outlines the scope and methodology for our key metrics, are available at britvic.com/sustainability/sustainability-reports. Please note reported metrics may change in future datasheets, as our sustainability strategy and reporting continue to evolve.

Healthier People

Across Britvic, we want to attract and retain happy, healthy and high performing people, to help us get ahead and stay ahead in the marketplace. And we want those who work for us to thrive and grow in a highly dynamic workplace. We want to ensure that our products help all people enjoy life's everyday moments, as part of a healthy, balanced lifestyle. Leading the industry in low and no calories we offer consumers real choice – great tasting drinks that are better for them.



Pillars	Focus area	Metrics	2017	2018	2019	2020	2021	2022
Healthier people	Healthier consumer choices	Average calories per 250ml serve	35.3	31.3	27.5	25.5	24.8	24.4†
		Percentage of total drinks sold (as consumed) that are low/no calories	N/A		73%	75%	78.6%	80.3%†
		Percentage of total drinks sold (as consumed) that are vegan/vegetarian	N/A		92%	98%	96%	94%
		Percentage of GB & Ireland portfolios below their respective sugar levies since introduced	N/A	89%	91%	93%	92%	91%
		Percentage of innovation (launched and in plan) in GB & Ireland in low/no calorie products	68%	81%	92%	97%	94%	96%
		Diversity & Inclusion	Percentage of leadership roles (Band D+) across the business filled by women	33%	33%	38%	40%	38%
	Percentage females in total workforce		28%	28%	29%	29%	29%	29%†
	Black, Asian and ethnically diverse representation in GB & Ireland workforce		N/A					
	Community Days	Community days take by employees in Great Britain and Ireland (days)	N/A			163	256	482
	Employee wellbeing	Lost time injury frequency rate (LTIFR)	0.58	0.86	0.81	0.66	0.38	0.48†
		Accident frequency rate (AFR)	3.09	2.89	2.72	2.59	1.06	1.48
		Heatbeat Survey (Wellbeing)	N/A			GB&I – 78 BR – 81	75 (plc)	72 (plc)
	Ethical supply chains	Percentage of direct suppliers linked to us on Sedex	N/A	57%	92%	88%	79%	86%
		Percentage of high-risk suppliers with SMETA audits in place	N/A	25%	40%	17%	100%	100%
		No. of calls to whistleblowing hotline related to anti-bribery and corruption	0	0	0	0	0	2*

* Two speak-up reports related to anti-bribery and corruption were received in 2022, both of which were concerned with the non-disclosure of potential conflicts of interest

Britvic 2022 Sustainability Performance Datasheet continued

Healthier Planet

As a soft drinks business, our long-term success depends on our ability to source ingredients and raw materials, and a stable, healthy environment. The core elements of our Healthier Planet strategy are to build a resilient Britvic through responsible use of the natural resources, significantly reducing the impact of our operations on the environment and transitioning to a low carbon economy.



Pillars	Focus area	Metrics	2017	2018	2019	2020	2021	2022
Healthier planet	Carbon	Scope 1 and Scope 2 (market based and location based) GHG emissions (tonnes CO ₂ e)						
		Total Scope 1 greenhouse gas emissions (GHG) (tCO ₂ e)	31,752	31,048	28,060	17,885	15,797	13,006†
		Total Scope 2 location based GHG emissions (tCO ₂ e)	35,578	31,067	34,765	36,916	31,033*	31,014†
		Total Scope 2 market based GHG emissions (tCO ₂ e)	23,091	17,414	10,191	23,067	22,495*	23,402†
		Total Scope 1 and Scope 2 market based GHG emissions (tonnes CO ₂ e) – by BU						
		- GB	29,089	28,784	21,089	29,190	28,760*	30,184
		- Ireland	9,436	2,299	2,360	2,112	2,406	1,720
		- France	6,198	6,403	5,416	5,462	2,896	2,210
		- Brazil	10,122	10,977	9,386	4,188	4,230	2,294
		Total Scope 1 & 2 GHG emissions:	54,843	48,462	38,251	40,952	38,292*	36,408†
		Manufacturing carbon intensity ratios (tonnes CO ₂ e) / tonnes of production						
		Total Scope 1 and Scope 2 location based carbon intensity ratio (tCO ₂ e/thousand tonnes production)	31.7	29.03	28.86	24.98	21.42*	19.59†
		Total Scope 1 and Scope 2 market based carbon intensity ratio (tCO ₂ e/thousand tonnes production)	25.85	22.65	17.57	18.67	17.51*	16.20†
		Scope 1 and Scope 2 manufacturing carbon intensity ratio (location based, tCO ₂ e/ thousand tonnes production)	30.23	26.64	27.41	24.06	20.70*	19.13†
		Scope 1 and Scope 2 manufacturing carbon intensity ratio (market based, tCO ₂ e/ thousand tonnes production)	24.42	20.29	16.18	17.76	16.80	15.77†
		Scope 3 GHG emissions (tonnes CO ₂ e)						
		- Upstream emissions of purchased fuels	N/A	N/A	N/A	2,561	2,841	2,692†
		- Upstream emissions of purchased electricity and heat	N/A	N/A	N/A	5,247	7,455	7,173†
		- Transmission and distribution losses	3,142	3,236	2,340	1,589	1,519	1,442†
		- Waste	446	594	534	604	546	477†
		- Water supply	1,515	1,576	1,633	1,441	667	668†
		- Effluent	N/A	N/A	N/A	1,203	465	480
		- Business travel	3,947	4,700	4,136	1,959	652	2,059†
		- Logistics	47,804	53,711	52,050	50,744	44,778*	45,612†
		- Electricity from refrigeration on customer sites	42,095	53,114	46,541	45,379	33,693	25,970†
		Total energy consumption (MWh)	298,346	305,097	344,314	356,932	328,451*	349,391
		Total energy consumption (MWh) by source:						
		- Natural Gas	97,528	90,317	94,283	70,023	53,746	48,497
		- LPG - Liquid petroleum gas	8,935	8,876	8,217	5,955	6,232	6,436
		- Diesel	676	949	710	1,022	374	328
		- Medium/Heavy Fuel oil	32,526	28,044	22,169	1,165	3,184	964
		- Biogas	N/A	130	-	-	37	0
- Total Biomass	24,353	33,089	48,752	77,380	92,069	108,988		
- Electricity	127,583	134,096	123,260	98,862	86,259*	90,632		
- Electricity CHP	-	-	13,913	40,387	36,043	39,058		
- Steam CHP	-	-	27,074	59,697	50,507	54,488		
Manufacturing energy consumption (MWh) by BU:								
- GB	132,242	128,906	156,926	166,720	147,498*	160,356		
- Ireland	29,168	25,702	27,352	23,683	21,438	21,910		
- France	52,275	53,342	47,087	47,148	19,918	17,792		
- Brazil	84,661	97,147	112,949	119,382	138,907	148,527		
Manufacturing energy intensity ratio (kWh/tonne production)	137.3	138.1	155.4	161.6	149.9*	155.1†		
Percentage of manufacturing energy from renewable sources	18%	28%	46%	47%	54%	57%†		
	Energy							

Healthier Planet continued

Pillars	Focus area	Metrics	2017	2018	2019	2020	2021	2022		
Healthier planet	Energy	Percentage of hybrid and electric vehicles in the GB company car fleet	15%	23%	27%	43%	40%	51%		
	% Energy	% Share of energy consumption by BU (Streamline energy and carbon reporting - SECR)								
		- GB	44%	42%	45%	47%	45%	46%		
		- Ireland	10%	8%	8%	7%	7%*	6%		
		- France	18%	18%	14%	13%	6%	5%		
	- Brazil	28%	32%	33%	33%	42%	43%			
	% Carbon	% Share of GHG emissions by BU (Streamline energy and carbon reporting- SECR)								
		- GB	53%	59%	55%	71%	75%*	83%		
		- Ireland	17%	5%	6%	5%	6%	5%		
		- France	11%	13%	14%	13%	8%*	6%		
	- Brazil	18%	23%	25%	10%	11%	6%			
	Water	Manufacturing water consumption (thousand m ³)	4,406	4,582	4,746	4,188	4,473	4,484		
		Manufacturing water intensity ratio (m ³ /tonne production)	2.07	2.14	2.18	2.01	2.05	1.99†		
		Manufacturing water effluent (thousand m ³)	2,002	2,112	2,205	1,700	1,708	1,766		
		Manufacturing water effluent ratio (m ³ /tonne production)	0.94	0.99	1.01	0.77	0.78	0.79		
	Waste	% of manufacturing waste diverted from landfill	99%	99%	99%	99%	100%	100%		
		Percentage of manufacturing waste recycled or reused	31%	44%	44%	38%	30%	35%		
		Percentage of manufacturing waste recycled, reused or composted	31%	44%	44%	65%	61%	72%		
		% of GB manufacturing plastic waste recycled	N/A	87%	95%	98%	85%	89%		
	Packaging	% of rPET packaging (GB and Ireland)	N/A		N/A	4.40%	29%*	22%†		
		Savings in weight of plastic primary packaging from improved manufacturing practices GB (tonnes)	308	598	646	539	1,326	522†		
		Total plastic packaging put onto market (tonnes) - GB	N/A		41,673	38,717	39,897*	40,396		
		Total plastic packaging put onto market (tonnes) - IRELAND	N/A		9,723	7,306	6,933*	7,069		
		Total plastic packaging put onto market (tonnes) GB and Ireland	N/A		51,396	46,023	46,830*	47,465†		
		Percentage of plastic packaging put onto market that is recyclable - GB	N/A	99%	96%	97%	99%*	98%		
		Percentage of plastic packaging put onto market that is recyclable - IRELAND	N/A		99%	98%	99%*	99%		
		Percentage of plastic packaging put onto market that is recyclable - GB & IRELAND	N/A		97%	97%	99%*	98%†		
		Average primary packaging per serve (g/250 ml serve) - GB	N/A		10.70	9.60	9.25*	10.33		
		Average primary packaging per serve (g/250 ml serve) - IRELAND	N/A		10.60	8.90	6.29*	7.98		
		Average primary packaging per serve (g/250 ml serve) - GB & IRELAND	N/A		10.70	9.50	8.89*	10.05†		
		% Share of volume sold in 2022 by product packaging material								
		Product packaging material			GB & Ireland share			Total plc share		
		PET			55%			54%		
		Can			30%			27%		
	Dispense			11%			9%			
	Tetrapak			0%			6%			
	Glass			4%			4%			
	Indices	Rating scores from Indices directly engaged with for Britvic plc								
		CDP Climate Change Score	C	C	C	B	B	N/A		
		CDP Water Security Score	N/A			B	B	N/A		
		MSCI Score	BBB	A	A	A A	A A	N/A		
		Sustainalytics ESG Risk Score	N/A	24.5 Medium Risk	22.7 Medium Risk	22.5 Medium Risk	18.7 Low Risk	N/A		
	EcoVadis	N/A					55	N/A		

* As per section five of the 2022 Basis of Reporting, for any data that is subsequently found to be materially in error following reporting or where conversion factors may have changed, then this will be clearly indicated with a (*) symbol, and the data restated for purposes of baselines and trend analysis.

Britvic plc takes all reasonable care to ensure that the information contained in this document is accurate. However, no warranty or representation is given that the information and data contained within it are complete or free from errors or inaccuracies. No part of this document should be relied upon by any external party without the permission of Britvic.