

Britvic 2019 Sustainability Performance Datasheet

This datasheet provides an overview of Britvic's sustainability performance under the three pillars of our A Healthier Everyday sustainability strategy. All KPIs refer to Group-wide operations unless otherwise stated. Metrics marked by a green tick (✓) have been independently assured by Ernst & Young LLP for 2019. Ernst & Young's Assurance Statement and Britvic's Basis of Reporting document, which outlines the scope and methodology for our key metrics, are available at Britvic.com/sustainable-business/resources. Please note reported metrics may change in future datasheets, as our sustainability strategy and reporting continue to evolve.



Healthier People

Reducing the calories across our portfolio through reformulation, innovation and encouraging healthier choices



Metric	2017	2018	2019
Average calories per 250ml serve	35.3	31.3	27.5 ✓
Percentage of total drinks sold (as consumed) that are low/no added sugar	NR	NR	73%
Percentage of total drinks sold (as consumed) that are vegan/vegetarian	NR	NR	92%
Percentage of GB & Ireland portfolios below their respective sugar levies since introduced	N/A	89%	91%
Percentage of innovation (launched and in plan) in GB & Ireland in low/no added sugar products	68%	81%	92%



Healthier Communities

Our programmes and commitments are designed to support good causes, promote and respect human rights, and ensure fair, safe employment and diversity for our direct employees and within our wider supply chain.



Focus area	Metric	2017	2018	2019
Diversity & Inclusion	Percentage of leadership roles (Band D+) across the business filled by women	33%	33%	38% ✓
	Percentage females in total workforce	28%	28%	29% ✓
Charitable giving	Percentage of GB, Ireland & France employees involved in charitable giving programmes	31% (GB only)	22% (GB&I)	28% (GB,I&F) ✓
	Estimated value of GB & Ireland employee charitable giving activity	£69k (GB only)	£75k	£91k
Employee wellbeing	Lost time injury frequency rate (LTIFR)	0.58	0.86	0.81 ✓
	Accident frequency rate (AFR)	3.09	2.89	2.72
	Great Place To Work Survey: Wellbeing score	72%	71%	70% ¹ ✓

¹ 2019 data does not include our Norwich and France sites. There were also three new questions on employee wellbeing in this year's survey, making like-for-like comparisons more challenging.

	Great Place To Work Survey: Overall Trust Index	75%	73%	77% ²
Ethical supply chains	Percentage of direct suppliers linked to us on Sedex	NR	57%	92% ✓
	Percentage of high risk suppliers with SMETA audits in place	NR	25%	40% ✓
	No. of calls to whistleblowing hotline related to anti-bribery and corruption	0	0	0



Healthier Planet

Minimising resource consumption within our direct operations and minimising the environmental impact of our products.



Focus area	Metric	2017	2018	2019	
Carbon	Total Scope 1 greenhouse gas emissions (GHG) (tonnes CO ₂ e)	31,752	31,048	28,060 ✓	
	Total Scope 2 location-based GHG emissions (tonnes CO ₂ e)	35,578	31,067	34,765 ✓	
	Total Scope 2 market-based GHG emissions (tonnes CO ₂ e)	23,091	17,414	10,191 ✓	
	Total Scope 1 and Scope 2 location based carbon intensity ratio (tonnes CO ₂ e/thousand tonnes production)	31.70	29.03	28.86	
	Total Scope 1 and Scope 2 market based carbon intensity ratio (tonnes CO ₂ e/thousand tonnes production)	25.82	22.65	17.57	
	Manufacturing carbon intensity ratio (location based, tonnes CO ₂ e/thousand tonnes production)	30.23	26.64	27.41 ✓	
	Scope 3 GHG emissions:				
	- Business travel (tonnes CO ₂ e)	3,947 ³	4,700	4,136 ✓	
	- Logistics (tonnes CO ₂ e)	47,804	53,711	52,050 ✓	
	- Electricity from refrigeration equipment on customer sites (tonnes CO ₂ e)	NR	53,114	46,541 ✓	
	- Waste treatment (tonnes CO ₂ e)	445.6	594.3	534.2 ✓	
	- Transmission and distribution losses (tonnes CO ₂ e)	3,142	3,236	2,340 ✓	
Energy	Manufacturing energy consumption (MWh)	291,601	295,501	338,378 ✓	
	Manufacturing energy consumption (MWh) by source:				
	- Natural Gas	97,528	90,317	94,283	

² 2019 data does not include our Norwich and France sites. Removing these sites from last year's score, gives a like-for-like performance increase from 75% to 77%.

³ 2017 data does not include Brazil logistics.

	- LPG - Liquid petroleum gas		8,935	8,876	8,217	
	- Diesel		676	949	710	
	- Fuel oil		32,526	28,044	22,169	
	- Biogas		NR	130	0	
	- Biomass		24,353	33,089	48,752	
	- CHP		NR	NR	40,987	
	- Electricity		127,583	134,096	123,260	
	Manufacturing energy consumption (MWh) by BU:					
	- GB		125,497	122,151	151,039	
	- Ireland		29,168	25,702	27,352	
	- France		52,275	50,501	47,038	
	- Brazil		84,661	97,147	112,949	
	Manufacturing energy intensity ratio (kWh/tonne production)		137.3	138.1	155.4	✓
	Percentage of manufacturing energy from renewable sources		18%	28%	46%	✓
	Percentage of hybrid and electric vehicles in the GB company car fleet		15%	23%	27%	
Water	Manufacturing water consumption (thousand m ³)		4,406	4,582	4,746	✓
	Manufacturing water intensity ratio (m ³ /tonne production)		2.07	2.14	2.18	✓
	Manufacturing water effluent (thousand m ³)		2,002	2,112	2,205	
	Manufacturing water effluent ratio (m ³ /tonne production)		0.94	0.99	1.01	
Waste	Percentage of manufacturing waste diverted from landfill		99%	99%	99%	✓
	Percentage of manufacturing waste recycled		31%	44%	44%	
	Percentage of GB manufacturing plastic waste recycled		NR	87%	95%	
Packaging	Savings in weight of plastic primary packaging resulting from improved manufacturing practices	GB (incl. Ireland from 2019)	308	598	646	✓
	Total plastic packaging put onto market (tonnes)	GB	NR	NR	41,673	✓
		Ireland	NR	NR	9,723	✓
	Percentage of primary plastic packaging put onto market that is recyclable	GB	NR	99%	96.1% ⁴	✓
		Ireland	NR	NR	99.2%	✓
	Average primary packaging per serve (g/250 ml serve)	GB	NR	NR	10.7	✓
Ireland		NR	NR	10.6	✓	

✓ = Independently assured by Ernst & Young LLP
NR= Not previously reported

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⁴ In 2019, we revised our definitions to reflect updates in external guidance and infrastructure. Please see Britvic's Basis of Reporting document for further details.