



Healthier Planet Policy

1. Policy Statement

Our purpose is to make life's everyday moments more enjoyable. We want to make a positive difference to the world around us – helping to make it healthier, happier and more sustainable. Creating A Healthier Everyday through actions large and small. We believe that contributing to a healthier planet is a key aspect of delivering this.

Our focus within the Healthier Planet pillar of our sustainable business strategy is on making the right decisions to help ensure our planet's future. We are committed to conducting our business activities responsibly with due regard to the environmental impact.

This Policy outlines our commitments to the environment. It allocates responsibilities and practices that ensure environmental protection in terms of impact prevention, resource conservation and continuous improvement.

2. Policy Owner and Governance

The Director of Quality, Safety and Environment owns this Policy and, together with the Senior Sustainability Manager, is accountable for establishing a strategy for minimising the environmental impact of our business in the areas that we operate. However, all employees, contractors and visitors are expected to be proactive and cooperative in upholding our Environmental standards held within Integrity.

The Sustainable Business Steering Group (SBSG) oversees, on behalf of the Executive Team, the development of Britvic's Sustainable Business strategy and roadmap, recommends medium and long-term targets and develops key policies to drive continuous improvement. The SBSG reviews the risks and opportunities relating to the Sustainable Business agenda and makes recommendations to the Executive Team and BUs on how to address these in addition to monitoring performance.



Author: Jamie Knox

Date: 09/28/2018

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3. Who does it apply to?

We believe that safeguarding the environment is everybody's responsibility and all employees are accountable for environmental performance. This policy therefore applies to all Britvic employees, contractors and facilities worldwide.

4. Policy Detail - What do I need to know or do?

At Britvic everyone has a responsibility to safeguard the environment whatever your role, and we want to make a positive difference to the world around us – helping to make it healthier, happier and more sustainable. To achieve that, it is essential that we maintain a strong set of principles which will guide our daily decisions and actions.

Our Environment and Sustainability Values

- We will use natural resources in a responsible way, preventing waste and avoiding unnecessary consumption.
- Safeguarding the environment is everyone's responsibility and all employees must comply with local environmental procedures.
- No activity within Britvic is so important that it cannot be done in a sustainable way.
- Everyone is empowered to stop any process or work that they feel is polluting.

Our Environmental Commitments

Our environmental commitments reflect our approach to managing the environmental issues most material to our business.

Climate change & energy use

2020 Goal: Reduce the carbon emissions relative to production across our global manufacturing sites by 15% vs 2016

- Optimise our energy use and our product distribution networks with the most efficient technologies
- Account for, control and work to eliminate greenhouse gas emissions that contribute to climate change
- Proactively monitor climate change risks within our supply chain

Water stewardship

2020 Goal: Achieve a water ratio of 1.4 across our global manufacturing operations (excl. fruit processing)

- Minimise the impact of our operations on natural water systems
- Proactively monitor water risks within our supply chain
- Collaborate with stakeholders to address the global water challenge

Packaging & waste reduction

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Date: 09/28/2018



2020 Goal: Achieve zero waste to landfill from our global manufacturing sites and reduce the amount of materials we use across all packaging formats and ensure 15% of PET comes from recycled or renewable materials

- Minimise the environmental impact of our packaging through material optimisation and new technologies without compromising product quality, integrity or usability.
- Support initiatives to promote recycling and raise consumer awareness
- Minimise waste generation and ensure responsible waste management and disposal

Responsible sourcing

- Work in partnership with our suppliers to improve the environmental and ethical performance of our entire value chain

In addition to our specific environmental focus areas, it is our policy to:

- Comply fully with all applicable environmental laws and regulations
- Set targets that will positively drive environmental performance and exceed current standards
- Implement effective management systems (certified to national and/or international standards where appropriate) to prevent pollution and continually improve environmental performance
- Audit and regularly review the environmental risks, impacts and performance of our business
- Consider the environmental impacts of business changes, including the design of new and renovated products
- Accurately report and effectively communicate our environmental information to all stakeholders
- Train all employees on applicable environmental requirements and ensure there is accountability for action
- Maintain a constructive dialogue with stakeholders on environmental matters and seek out partnerships to improve our programme

5. Policy breach and consequences - What happens if I don't follow it?

If you don't follow or fully comply with the Policy, you could endanger the reputation of the organisation and potentially cause environmental damage.

Any significant breach of this Policy will be reviewed and depending on the nature of the breach, may be escalated. Deliberate or negligent contravention of this policy will be investigated as a disciplinary matter and will be considered as non-compliance as part of your GPS review.

If you are a contractor, we will review your assignment with us which may lead to permanent or temporary exclusion of individuals or whole companies from working with Britvic.



6. Related Documents

[Code of Conduct](#)

Healthier Everyday Strategy - <http://www.britvic.com/~media/Files/B/Britvic-V3/documents/pdf/a-healthier-everyday-guidebook.pdf>

Integrity Management System Standards – Environmental Protection

7. Terms and Definitions

SBSG – Sustainable Business Steering Group

A Healthier Everyday – Sustainable Business Strategy of which the Healthier Planet is the Environment section of the strategy.

