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# Healthier Planet Policy

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## Policy statement

Our purpose is to enjoy life's everyday moments.

Sustainable business has been the beating heart of Britvic, since the creation of The British Vitamin Company back in the 19th century by chemist Mr Rawlings. As then, we believe the most pressing challenges facing and shaping society globally are centred around health, our health and the health of our planet. We recognise we have an important part to play in tackling climate change and are keen to act today to protect our planet for future generations. Our Healthier Planet strategy focuses on the four key areas where we believe we can have the greatest impact: carbon, packaging, water, and nature:

1. Transitioning to a net zero economy by maximising energy efficiency, using renewable energy sources for our plants, equipment and transport, accelerating circular economy solutions and working with our suppliers to support them in their net zero journeys.
2. Accelerating sustainable packaging solutions with lower environmental impact and innovations to promote circular delivery systems.
3. Understanding and driving efficient use of water in our plants, respecting our local catchment areas, and championing water replenishment solutions.
4. Protecting nature through regenerative agriculture initiatives and securing a deforestation-free supply chain.

This Policy outlines our commitments to the environment. It allocates responsibilities and practices that ensure environmental protection in terms of impact prevention, resource conservation and continuous improvement.

The Sustainable Business Director is accountable for establishing the strategy for minimising the environmental impact of our business in the areas that we operate. However, all employees, contractors and visitors are expected to be proactive and cooperative in upholding our Environmental standards.

The Environmental, Social and Governance Committee (ESG Committee) oversees, on behalf of the Executive Team and the Board, the development of Britvic's Sustainable Business strategy and roadmap. They recommend medium and long-term targets and develop key policies to drive continual improvement. They also make recommendations to the Executive Team and business units on how to implement these and monitors performance.

The ESG Committee meets quarterly and is chaired by Britvic's CFO; as a member of the Board she represents our Healthier People, Healthier Planet strategy at Executive and Board level. In her role as Chair of the ESG Committee, the CFO shares both financial and non-financial performance against key performance indicators with the Board at each Board meeting.

## Who does it apply to?

We believe that safeguarding the environment is everybody's responsibility and all employees are accountable for environmental performance. As a sign of our commitment, non-financial targets form part of the annual bonus structure for Band E managers and above and we recommend all employees include Healthier People, Healthier Planet objectives in their myPerformance objectives. This policy therefore applies to all Britvic employees, contractors and facilities worldwide.

## Policy Detail - What do I need to know or do?

### Our environment and sustainability values

Safeguarding the environment is everyone's responsibility and we adopt a people, planet, and performance lens to everything we do. Our key environmental values and focus areas are:

- Transitioning to a net zero economy.
- Accelerating sustainable packaging solutions.
- Valuing water and championing water stewardship.
- Protecting nature through regenerative agriculture.

No activity within Britvic is so important that it cannot be done in a sustainable way and we each have a role to play to make this happen and hold each other to account, if we see activity that we believe is unsustainable.

### Our Environment and sustainability standards

Environment and Sustainability standards are in place and apply to all our locations globally, to establish sustainable working practices and behaviours. These standards are available in the Integrity Management System documentation and cover such things as operating procedures, environmental controls, emergency plans and reporting.

### Our environmental commitments and approach

Our environmental commitments reflect our approach to managing the environmental issues most material to our business and is aligned to the UN Sustainable Development Goals.

Our Environment and Sustainability processes and performance against these will meet the requirements of relevant global standards and we aim to have all supply chain operations and supporting central functions certified to ISO14001.

## **Path to net zero**

Britvic has committed to being a net zero business by 2050. We understand the role we have to play in mitigating the effects of the climate crisis and have committed to reduce our Scope 1 & Scope 2 emissions by 50% by 2025 and Scope 3 emissions by 35% vs 2017 base in line with the Science Based Target initiative. We will achieve this by:

- Optimising our energy use and our product distribution networks with the most efficient, carbon neutral and carbon mitigating technologies.
- Accounting for, controlling and working to eliminate greenhouse gas emissions that are contributing to the climate crisis.
- Proactively monitoring climate risks within our supply chain within the Climate-related Financial Disclosure framework and internal risk management processes.
- Tracking our environmental performance within our Integrity Management System.

## **Sustainable packaging**

We aim to deliver sustainable packaging choices by:

- Championing packaging solutions with lower environmental impact, including leveraging flavour concentration, dispense technologies, and returnable models.
- Minimising environmental impact of packaging through material optimisation and new technologies without compromising product quality, integrity or usability, and innovating to promote circular product delivery systems.
- Continuing to support initiatives to promote recycling and raise consumer awareness, including deposit return schemes.

## **Valuing water**

Water stewardship is at the heart of our environment agenda, particularly as water is the main component of most of our products. We are approaching this by:

- Investing in water and efficiency opportunities in our facilities, while embracing new technologies.
- Respecting our local catchment areas and minimising the impact of our operations on natural water systems.
- Championing water replenishment solutions by collaborating with other stakeholders to address global water challenges.

## **Protecting nature through regenerative agriculture**

Protecting nature is fundamental to our business and to our communities. Here, our policy is to:

- Comply fully with all applicable environmental laws and regulations.
- Operate within an ethical framework, as detailed in our Ethical Business Policy.

- Work in partnership with our suppliers to secure a deforestation-free supply chain.
- Engage our suppliers to understand and accelerate action to balance productivity with economic viability, social responsibility, and regenerative agriculture principles.

## What happens if I don't follow this policy?

It is our personal responsibility to do the right thing for ourselves, for each other, and for Britvic. This behaviour is the beating heart of our "We Own It" value. Not doing the right thing or not asking for support, could impact your myPerformance end of year rating, and any potential breach may lead to disciplinary action being taken.

## Related documents


Healthier People, Healthier Planet Strategy  
Integrity Management System Standards

## Terms and definitions

ESG Committee – Environmental, Social and Governance Committee, Healthier People, Healthier Planet – Sustainable Business Strategy of which the Healthier Planet is the Environment section of the strategy.

### Authorised by the ESG Committee

Sarah Webster

 25.09.24

Sustainable Business Director