



This datasheet provides an overview of Britvic’s sustainability performance under the of our Healthier People, Healthier Planet sustainability strategy. All KPIs refer to Group-wide operations unless otherwise stated. Metrics marked by a green tick (✔) have been independently assured by Ernst & Young LLP for 2020. Ernst & Young’s Assurance Statement and Britvic’s Basis of Reporting document, which outlines the scope and methodology for our key metrics, are available at Britvic.com/sustainable-business/resources. Please note reported metrics may change in future datasheets, as our sustainability strategy and reporting continue to evolve.

Healthier People

Across Britvic, we want to attract and retain happy, healthy and high performing people, to help us get ahead and stay ahead in the marketplace. And we want those who work for us to thrive and grow in a highly dynamic workplace. We want to ensure that our products help all people enjoy life’s everyday moments, as part of a healthy, balanced lifestyle. Leading the industry in low and no calories we offer consumers real choice – great tasting drinks that are better for them.



Pillars	Focus area	Metrics	2017	2018	2019	2020
Healthier People	Healthier consumer choices	Average calories per 250ml serve	35.3	31.3	27.5	25.5 ✔
		Percentage of total drinks sold (as consumed) that are low/no calories	NR	NR	73%	75% ✔
		Percentage of total drinks sold (as consumed) that are vegan/vegetarian	NR	NR	92%	98%
		Percentage of GB & Ireland portfolios below their respective sugar levies since introduced	N/A	89%	91%	93%
		Percentage of innovation (launched and in plan) in GB & Ireland in low/no added sugar products	68%	81%	92%	97%
	Diversity & Inclusion	Percentage of leadership roles (Band D+) across the business filled by women	33%	33%	38%	40% ✔
		Percentage females in total workforce	28%	28%	29%	29% ✔
	Charitable giving	Total Amount Donated to Diabetes UK	N/A	N/A	£190,000+	£130,000+ ✔
	Employee wellbeing	Lost time injury frequency rate (LTIFR)	0.58	0.86	0.81	0.66 ✔
		Accident frequency rate (AFR)	3.09	2.89	2.72	2.59
		Covid Survey – Management Support	N/A	N/A	N/A	GB&I – 78% BR – 81%
	Ethical supply chains	Percentage of direct suppliers linked to us on Sedex	NR	57%	92%	88% ✔
		Percentage of high-risk suppliers with SMETA audits in place	NR	25%	40%	17% ✔
		No. of calls to whistleblowing hotline related to anti-bribery and corruption	0	0	0	0

Healthier Planet

As a soft drinks business, our long-term success depends on our ability to source ingredients and raw materials, and a stable, healthy environment. The core elements of our Healthier Planet strategy are to build a resilient Britvic through responsible use of the natural resources, significantly reducing the impact of our operations on the environment and transitioning to a low carbon economy.



Pillars	Focus area	Metrics	2017	2018	2019	2020	
Healthier Planet	Carbon	Scope 1 and Scope 2 (market based and location based) GHG emissions (tonnes CO₂e)					
		Total Scope 1 greenhouse gas emissions (GHG) (tCO ₂ e)	31,752	31,048	28,060	17,885	✓
		Total Scope 2 location based GHG emissions (tCO ₂ e)	35,578	31,067	34,765	36,916	✓
		Total Scope 2 market based GHG emissions (tCO ₂ e)	23,091	17,414	10,191	23,067	✓
		Total Scope 1 and Scope 2 market based GHG emissions (tonnes CO₂e) – by BU					
		- GB	29,089	28,784	21,089	29,190	
		- Ireland	9,436	2,299	2,360	2,112	
		- France	6,198	6,403	5,416	5,462	
		- Brazil	10,122	10,977	9,386	4,188	
		Total Scope 1 & 2 GHG emissions:	54,843	48,462	38,251	40,952	✓
		Manufacturing carbon intensity ratios (tonnes CO₂e) / tonnes of production					
		Total Scope 1 and Scope 2 location based carbon intensity ratio (tCO ₂ e/thousand tonnes production)	31.70	29.03	28.86	24.98	✓
		Total Scope 1 and Scope 2 market based carbon intensity ratio (tCO ₂ e/thousand tonnes production)	25.85	22.65	17.57	18.67	✓
		Scope 1 and Scope 2 manufacturing carbon intensity ratio (location based, tCO ₂ e/thousand tonnes production)	30.23	26.64	27.41	24.06	✓
		Scope 3 GHG emissions (tonnes CO₂e)					
		- Upstream emissions of purchased fuels	NR	NR	NR	2,561	
		- Upstream emissions of purchased electricity and heat	NR	NR	NR	5,247	
		- Transmission and distribution losses	3,142	3,236	2,340	1,589	✓
		- Waste	446	594	534	604	✓
		- Water supply	1,515	1,576	1,633	1,441	✓
		- Effluent	NR	NR	NR	1,203	
		- Business travel	3,947	4,700	4,136	1,959	✓
		- Logistics	47,804	53,711	52,050	50,744	✓
		- Electricity from refrigeration on customer sites	42,095	53,114	46,541	45,379	✓
		Energy					
		Total energy consumption (MWh)	298,346	305,097	344,314	356,932	✓
		Total energy consumption (MWh) by source:					
- Natural Gas	97,528	90,317	94,283	70,023			
- LPG - Liquid petroleum gas	8,935	8,876	8,217	5,955			
- Diesel	676	949	710	1,022			
- Medium/Heavy Fuel oil	32,526	28,044	22,169	1,165			
- Biogas	NR	130	-	-			

	- Total Biomass	24,353	33,089	48,752	77,380	
	- Electricity	127,583	134,096	123,260	98,862	
	- Electricity CHP	-	-	13,913	40,387	
	- Steam CHP	-	-	27,074	59,697	
	- Company Cars	6,745	9,596	5,936	2,442	
	Manufacturing energy consumption (MWh) by BU:					
	- GB	132,242	128,906	156,926	166,720	
	- Ireland	29,168	25,702	27,352	23,683	
	- France	52,275	53,342	47,087	47,148	
	- Brazil	84,661	97,147	112,949	119,382	
	Manufacturing energy intensity ratio (kWh/tonne production)	137.3	138.1	155.4	161.6	✓
	Percentage of manufacturing energy from renewable sources	18%	28%	46%	47%	✓
	Percentage of hybrid and electric vehicles in the GB company car fleet	15%	23%	27%	43%	
	% share of energy consumption by BU (Streamline energy and carbon reporting - SECR)					
% Energy	- GB	44%	42%	45%	47%	
	- Ireland	10%	8%	8%	7%	
	- France	18%	18%	14%	13%	
	- Brazil	28%	32%	33%	33%	
	% Share of GHG emissions by BU (Streamline energy and carbon reporting- SECR)					
% Carbon	- GB	53%	59%	55%	71%	
	- Ireland	17%	5%	6%	5%	
	- France	11%	13%	14%	13%	
	- Brazil	18%	23%	25%	10%	
Water	Manufacturing water consumption (thousand m ³)	4,406	4,582	4,746	4,188	✓
	Manufacturing water intensity ratio (m ³ /tonne production)	2.07	2.14	2.18	1.91	✓
	Manufacturing water effluent (thousand m ³)	2,002	2,112	2,205	1,700	
	Manufacturing water effluent ratio (m ³ /tonne production)	0.94	0.99	1.01	0.77	
Waste	% of manufacturing waste diverted from landfill	99%	99%	99%	99%	✓
	Percentage of manufacturing waste recycled	31%	44%	44%	38%	
	% of GB manufacturing plastic waste recycled	NR	87%	95%	98%	
Packaging	Savings in weight of plastic primary packaging from improved manufacturing practices GB	308	598	646	539	✓
	Total plastic packaging put onto market (tonnes) - GB	NR	NR	41,673	43,957	
	Total plastic packaging put onto market (tonnes) IRELAND	NR	NR	9,723	7,306	
	Total plastic packaging put onto market (tonnes) GB and Ireland	NR	NR	51,396	51,263	✓
	Percentage of primary plastic packaging put onto market that is recyclable - GB	NR	99%	96%	97%	
	Percentage of primary plastic packaging put onto market that is recyclable - IRL	NR	NR	99%	98%	
	Percentage of primary plastic packaging put onto market that is recyclable – GB & IRELAND	NR	NR	96.9%	97%	✓
	Average primary packaging per serve (g/250 ml serve) - GB	NR	NR	10.7	9.6	
	Average primary packaging per serve (g/250 ml serve) - IRELAND	NR	NR	10.6	8.9	
	Average primary packaging per serve (g/250 ml serve) – GB & Ireland	NR	NR	10.7	9.5	✓

NR= Not previously reported