

Britvic 2023 Sustainability Performance Datasheet

This datasheet provides an overview of Britvic's sustainability performance under the of our Healthier People, Healthier Planet sustainability strategy. All KPIs refer to Group-wide operations unless otherwise stated. Metrics marked by a dagger mark (†) have been independently assured by Deloitte LLP for 2023. Deloitte's Assurance Statement and Britvic's Basis of Reporting document, which outlines the scope and methodology for our key metrics, are available at britvic.com/sustainability/sustainability-reports/. Please note reported metrics may change in future datasheets, as our sustainability strategy and reporting continue to evolve.

Healthier People

Across Britvic, we want to attract and retain happy, healthy and high performing people, to help us get ahead and stay ahead in the marketplace. And we want those who work for us to thrive and grow in a highly dynamic workplace. We want to ensure that our products help all people enjoy life's everyday moments, as part of a healthy, balanced lifestyle. Leading the industry in low and no calories we offer consumers real choice – great tasting drinks that are better for them.



Pillars	Focus area	Metrics	2017	2018	2019	2020	2021	2022	2023
Healthier people	Healthier consumer choices	Average calories per 250ml serve	35.3	31.3	27.5	25.5	24.8	24.4	21.7†
		Percentage of total drinks sold (as consumed) that are low/no calories	N/A	N/A	73%	75%	79%	80%	85%†
		Percentage of GB&I drinks sold (as consumed) that are vegan/vegetarian	N/A	N/A	92%	98%	96%	94%	95%
		Percentage of GB & Ireland portfolios below their respective sugar levies since introduced	N/A	89%	91%	93%	92%	91%	95%
		Percentage of innovation (launched and in plan) in GB & Ireland in low/no calorie products	68%	81%	92%	97%	94%	96%	100%
		Percentage of leadership roles (Band D+) across the business filled by women	33%	33%	38%	40%	38%	40%	39%†
	Diversity & Inclusion	Percentage females in total workforce	28%	28%	29%	29%	29%	30%	30%†
		Percentage of Black, Asian and ethnically diverse employees in senior leadership roles	N/A	N/A	N/A	N/A	N/A	5%	6%†
		Community days take by employees in Great Britain and Ireland (days)	N/A	N/A	N/A	163	256	482	788†
	Employee wellbeing	Lost time injury frequency rate (LTIFR)	0.58	0.86	0.81	0.66	0.38	0.48	0.34†
		Accident frequency rate (AFR)	3.09	2.89	2.72	2.59	1.06	1.48	1.36
		Heatbeat Survey (Wellbeing)	N/A	N/A	N/A	GB&I – 78 BR – 81	75 (plc)	72 (plc)	73 (plc)
	Ethical supply chains	Percentage of direct suppliers linked to us on Sedex	N/A	57%	92%	88%	79%	86%	81%
		Percentage of high-risk suppliers with SMETA audits in place	N/A	25%	40%	17%	100%	100%	100%
		No. of calls to whistleblowing hotline related to anti-bribery and corruption	0	0	0	0	0	2	6*

* One was concerned with a potential non-disclosure of conflicts of interest. These were all investigated and found to be unsubstantiated.



Britvic 2023 Sustainability Performance Datasheet continued

Healthier Planet

As a soft drinks business, our long-term success depends on our ability to source ingredients and raw materials, and a stable, healthy environment. The core elements of our Healthier Planet strategy are to build a resilient Britvic through responsible use of the natural resources, significantly reducing the impact of our operations on the environment and transitioning to a low carbon economy.



Pillars	Focus area	Metrics	2017	2018	2019	2020	2021	2022	2023
Healthier planet	Carbon	Scope 1 and Scope 2 (market based and location based) GHG emissions (tonnes CO ₂ e)							
		Total Scope 1 greenhouse gas emissions (GHG) (tCO ₂ e)	31,752	31,048	28,060	17,885	15,797	13,002	11,877†
		Total Scope 2 location based GHG emissions (tCO ₂ e)	35,578	31,067	34,765	36,916	31,033	31,021	32,681†
		Total Scope 2 market based GHG emissions (tCO ₂ e)	23,091	17,414	10,191	23,067	22,495	23,402	25,109†
		Total Scope 1 and Scope 2 market based GHG emissions (tonnes CO ₂ e) – by BU							
		- GB	29,089	28,784	21,089	29,190	28,760	30,193	31,633
		- Ireland	9,436	2,299	2,360	2,112	2,406	1,707	1,219
		- France	6,198	6,403	5,416	5,462	2,897	2,210	2,067
		- Brazil	10,122	10,977	9,386	4,188	4,230	2,294	2,066
		Total Scope 1 & 2 GHG emissions:	54,843	48,462	38,251	40,952	38,292	36,404	36,985†
		Manufacturing carbon intensity ratios (tonnes CO ₂ e)/tonnes of production							
		Total Scope 1 and Scope 2 location based carbon intensity ratio (tCO ₂ e/thousand tonnes production)	31.7	29.03	28.86	24.98	21.42	19.59	19.94†
		Total Scope 1 and Scope 2 market based carbon intensity ratio (tCO ₂ e/thousand tonnes production)	25.85	22.65	17.57	18.67	17.51	16.20	16.55†
		Scope 1 and Scope 2 manufacturing carbon intensity ratio (location based, tCO ₂ e/ thousand tonnes production)	30.23	26.64	27.41	24.06	20.70	19.13	19.62†
		Scope 1 and Scope 2 manufacturing carbon intensity ratio (market based, tCO ₂ e/ thousand tonnes production)	24.42	20.29	16.18	17.76	16.80	15.76	16.27
		Scope 3 GHG emissions (tonnes CO ₂ e)							
		- Upstream emissions of purchased fuels	N/A	N/A	N/A	2,561	2,841	2,767	3,144†
		- Upstream emissions of purchased electricity and heat	N/A	N/A	N/A	5,247	7,455	7,175	9,142†
		- Transmission and distribution losses	3,142	3,236	2,340	1,589	1,519	1,443	1,698†
		- Waste	446	594	534	604	546	477	453†
	- Water supply	1,515	1,576	1,633	1,441	667	668	808†	
	- Effluent	N/A	N/A	N/A	1,203	465	480	368	
	- Business travel	3,947	4,700	4,136	1,959	652	2,059	2,081†	
	- Logistics	47,804	53,711	52,050	50,744	44,778	45,612	38,933†	
	- Electricity from refrigeration on customer sites*	42,095	53,114	46,541	45,379	33,693	29,917*	30,901†	
	Energy	Total energy consumption (MWh)	298,346	305,097	344,314	356,932	328,451	349,400	360,274
		Total energy consumption (MWh) by source:							
		- Natural Gas	97,528	90,317	94,283	70,023	53,746	48,475	44,127
		- LPG - Liquid petroleum gas	8,935	8,876	8,217	5,955	6,232	6,434	5,709
		- Diesel	676	949	710	1,022	374	328	230
		- Medium/Heavy Fuel oil	32,526	28,044	22,169	1,165	3,184	964	1,307
		- Biogas	–	130	–	–	37	–	2
- Total Biomass		24,353	33,089	48,752	77,380	92,069	108,988	123,326	
- Electricity		127,583	134,096	123,260	98,862	86,259	90,665	88,841	
- Electricity CHP		N/A	N/A	13,913	40,387	36,043	39,058	41,669	
- Steam CHP		N/A	N/A	27,074	59,697	50,507	54,488	55,063	
Manufacturing energy consumption (MWh) by BU:									
- GB	132,242	128,906	156,926	166,720	147,498	160,433	161,513		
- Ireland	29,168	25,702	27,352	23,683	21,438	21,842	20,788		
- France	52,275	53,342	47,087	47,148	19,918	17,792	16,534		
- Brazil	84,661	97,147	112,949	119,382	138,907	148,527	160,634		
Manufacturing energy intensity ratio (kWh/tonne production)	137.3	138.1	155.4	161.6	149.9	155.1	160.9†		
Percentage of manufacturing energy from renewable sources	18%	28%	46%	47%	54%	57%	59%†		

Healthier Planet continued

Pillars	Focus area	Metrics	2017	2018	2019	2020	2021	2022	2023		
Healthier planet	Energy	Percentage of hybrid and electric vehicles in the GB company car fleet	15%	23%	27%	43%	40%	51%	68%		
	% Energy	% Share of energy consumption by BU (Streamline energy and carbon reporting - SECR)									
		- GB	44%	42%	45%	47%	45%	46%	45%		
		- Ireland	10%	8%	8%	7%	7%	6%	6%		
		- France	18%	18%	14%	13%	6%	5%	5%		
		- Brazil	28%	32%	33%	33%	42%	43%	45%		
	% Carbon	% Share of GHG emissions by BU (Streamline energy and carbon reporting - SECR)									
		- GB	53%	59%	55%	71%	75%	83%	86%		
		- Ireland	17%	5%	6%	5%	6%	5%	3%		
		- France	11%	13%	14%	13%	8%	6%	6%		
		- Brazil	18%	23%	25%	10%	11%	6%	6%		
	Water	Manufacturing water consumption (thousand m ³)	4,406	4,582	4,746	4,188	4,473	4,485	4,571		
		Manufacturing water intensity ratio (m ³ /tonne production)	2.07	2.14	2.18	2.01	2.05	2.00	2.05†		
		Manufacturing water effluent (thousand m ³)	2,002	2,112	2,205	1,700	1,708	1,766	1,827		
		Manufacturing water effluent ratio (m ³ /tonne production)	0.94	0.99	1.01	0.77	0.78	0.79	0.82		
	Waste	% of manufacturing waste to landfill	1%	1%	1%	1%	0%	0%	0%		
		Percentage of manufacturing waste recycled or reused	31%	44%	44%	38%	31%	35%	41%		
		Percentage of manufacturing waste recycled, reused or composted	31%	44%	44%	65%	61%	72%	80%		
		% of GB manufacturing plastic waste recycled	N/A	87%	95%	98%	85%	89%	92%		
	Packaging	% of rPET packaging (GB and Ireland)	N/A	N/A	N/A	4%	29%	22%	26%†		
		Total plastic packaging put onto market (tonnes) - GB	N/A	N/A	41,673	38,717	39,855	40,396	39,196		
		Total plastic packaging put onto market (tonnes) - IRELAND	N/A	N/A	9,723	7,306	6,933	7,069	6,604		
		Total plastic packaging put onto market (tonnes) GB and Ireland	N/A	N/A	51,396	51,263	46,788	47,465	45,800†		
		Percentage of plastic packaging put onto market that is recyclable - GB	N/A	99%	96%	97%	99%	98%	99%		
		Percentage of plastic packaging put onto market that is recyclable - IRELAND	N/A	N/A	99%	98%	99%	99%	99%		
		Percentage of plastic packaging put onto market that is recyclable - GB & IRELAND	N/A	N/A	97%	97%	99%	98%	99%†		
		Average primary packaging per serve (g/250 ml serve) - GB	N/A	N/A	10.70	9.60	9.25	10.33	10.35		
		Average primary packaging per serve (g/250 ml serve) - IRELAND	N/A	N/A	10.60	8.90	6.29	7.98	8.69		
		Average primary packaging per serve (g/250 ml serve) - GB & IRELAND	N/A	N/A	10.70	9.50	8.89	10.05	10.15†		
		% Share of volume sold in 2023 by product packaging material									
		Product packaging material					Great Britain & Ireland share			Total plc share	
		PET					54%			53%	
	Can					31%			28%		
	Dispense					10%			9%		
	Carton					0%			6%		
	Glass					4%			4%		
	Indices	Rating scores from Indices directly engaged with for Britvic plc									
		CDP Climate Change Score	C	C	C	B	B	A-	N/A		
		CDP Water Security Score	N/A	N/A	N/A	B	B	B	N/A		
		MSCI Score	BBB	A	A	A A	A A	A A	N/A		
		Sustainalytics ESG Risk Score	N/A	24.5 Medium Risk	22.7 Medium Risk	22.5 Medium Risk	18.7 Low Risk	22.3 Medium Risk	N/A		
	EcoVadis	N/A	N/A	N/A	N/A	55	58	N/A			

* 2022 Scope 3 electricity from refrigeration on customer sites restated due to omission by management to update energy use values from suppliers. The error relating to the 'electricity from refrigeration on customer sites' was not restated for periods prior to 2022, as the information and knowledge needed to restate such periods is not available to management and cannot easily be obtained. Therefore on the basis of it being impractical without having to incur undue costs or effort the comparative periods prior to 2022 were not restated.

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