

## Britvic 2018 Sustainability Performance Datasheet

This datasheet provides an overview of Britvic's sustainability performance under the three pillars of our A Healthier Everyday sustainability strategy. All KPIs refer to Group-wide operations unless otherwise stated. Metrics marked by a green tick (✓) have been independently assured by Ernst & Young LLP for 2018. Ernst & Young's Assurance Statement and Britvic's Basis of Reporting document, which outlines the scope and methodology for our key metrics, are available at [Britvic.com/sustainable-business/resources](http://Britvic.com/sustainable-business/resources). Please note reported metrics may change in future datasheets, as our sustainability strategy and reporting continue to evolve.



### Healthier People

Reducing the calories across our portfolio through reformulation, innovation and encouraging healthier choices



Metric	2017	2018	
Average calories per 250ml serve	35.3	29.8	✓
Billion calories removed from GB diets through new reformulations	0.15	3.5	✓
Percentage of GB & Ireland portfolios below their respective sugar levies since introduced	N/A	89%	✓
Percentage of innovation (launched and in plan) in GB & Ireland in low/no sugar products	68%	81%	



### Healthier Communities

Our programmes and commitments are designed to support good causes, promote and respect human rights, and ensure fair, safe employment and diversity for our direct employees and within our wider supply chain.



Focus area	Metric	2017	2018	
Diversity & Inclusion	Percentage of leadership roles (Band D+) across the business filled by women	33%	33%	✓
	Percentage females in total workforce	28%	28%	✓
Charitable giving	Percentage of GB & Ireland employees involved in charitable giving programmes	(31% - GB only)	22%	✓
	Estimated value of GB & Ireland employee charitable giving activity	(£69k – GB only)	£75k	
Employee wellbeing	Lost time injury frequency rate (LTIFR)	0.58	0.86	✓
	Accident frequency rate (AFR)	3.09	2.89	
	Great Place To Work Survey: Wellbeing score	72%	71%	✓
	Great Place To Work Survey: Overall Trust Index	75%	73%	
Ethical supply chains	Percentage of direct suppliers linked to us on Sedex	NR	57%	✓
	Percentage of high risk suppliers with SMETA audits in place	NR	25%	✓
	No. of calls to whistleblowing hotline related to anti-bribery and corruption	0	0	



## Healthier Planet

Minimising resource consumption within our direct operations and minimising the environmental impact of our products.



Focus area	Metric	2017	2018
<b>Carbon</b>	Total Scope 1 greenhouse gas emissions (GHG) (tonnes CO <sub>2</sub> e)	31,752	31,439 ✓
	Total Scope 2 location-based GHG emissions (tonnes CO <sub>2</sub> e)	35,578	29,692 ✓
	Total Scope 2 market-based GHG emissions (tonnes CO <sub>2</sub> e)	23,091	16,264 ✓
	Scope 3 GHG emissions:		
	- Business travel (tonnes CO <sub>2</sub> e, excl. Brazil)	3,947	3,148 ✓
	- Logistics (tonnes CO <sub>2</sub> e)	47,804	53,711 ✓
	- Electricity from refrigeration equipment on customer sites (tonnes CO <sub>2</sub> e)	NR	53,114 ✓
	- Waste treatment (tonnes CO <sub>2</sub> e)	445.6	594.3 ✓
	- Transmission and distribution losses (tonnes CO <sub>2</sub> e)	3,142	3,122 ✓
	Manufacturing carbon intensity ratio (tonnes CO <sub>2</sub> e/thousand tonnes production)	30.23	26.00 ✓
<b>Energy</b>	Total energy consumption (MWh)	291,601	290,791 ✓
	Manufacturing energy intensity ratio (kWh/tonne production)	137.3	135.9 ✓
	Percentage of manufacturing energy from renewable sources	18%	28% ✓
	Percentage of hybrid and electric vehicles in the company car fleet	15%	23% ✓
<b>Water</b>	Manufacturing water consumption (thousand m <sup>3</sup> )	4,406	4,582
	Manufacturing water intensity ratio (m <sup>3</sup> /tonne production)	2.07	2.14 ✓
	Manufacturing water effluent (thousand m <sup>3</sup> )	2,002	2,112
	Manufacturing water effluent ratio (m <sup>3</sup> /tonne production)	0.94	0.99 ✓
<b>Waste</b>	Percentage of manufacturing waste diverted from landfill	99%	99% ✓
	Percentage of manufacturing waste recycled	31%	44% ✓
<b>Packaging</b>	Savings in weight of plastic primary packaging resulting from improved manufacturing practices in GB (tonnes)	308	598 ✓
	Total primary plastic packaging put onto GB market (tonnes)	NR	38,165 ✓
	Percentage of primary plastic packaging put onto GB market that is recyclable	NR	99% ✓

✓ = Independently assured by Ernst & Young LLP  
NR = Not previously reported